



Staff Attorney
Public Contracting Oversight Division
New Jersey Office of the State Comptroller

Unclassified Regulatory Officer 2

Salary Range: P29 - \$92,710.53-\$136,605.03

Primary work location is flexible and may be in Trenton or Newark

Eligible for remote work 2 days per week

Opening Date: February 4, 2026 | Closing Date: March 20, 2026

Posting # 07-26

About OSC:

The Office of the State Comptroller (OSC) is an independent state agency created to bring greater efficiency and transparency to all levels of New Jersey government. Our mission is to make the government in New Jersey more efficient, transparent, and accountable. Our office audits and investigates, municipalities, school districts, counties, state colleges and universities, independent state authorities, and state agencies. We also oversee government expenditures, review public contracts, evaluate local and state programs, and oversee the integrity of New Jersey's Medicaid program. We detect and uncover fraud, waste, and abuse and, when appropriate, share our findings through public reports.

About the Division:

The Public Contracting Oversight Division monitors, reviews, and investigates the contracting processes used by state agencies, independent authorities, county and municipal governments, and boards of education to ensure compliance with applicable laws, regulations, and procurement standards. The Division also serves as a subject matter expert for OSC's other divisions, consulting and advising on investigations, audits, and other high priority issues. The Division issues public reports and letters regarding irregular or illegal procurement practices as needed.

About the Role:

We are seeking an experienced professional to serve as a Staff Attorney within the Public Contracting Oversight Division. This individual will be required to work both independently and as part of a team with other attorneys to analyze and advise on procurement law.

Responsibilities:

- Analyzes procurement records provided by contracting units to determine whether proposed procurement processes comply with applicable law.
- Provides technical and legal guidance to contracting units to implement compliant procurement processes and best practices.
- Investigates complex procurement issues and liaises with contracting units and other State agencies to ensure compliance with applicable laws, regulations, and policies.
- Drafts thorough analyses of findings and recommendations to contracting units.

- Develops guidance for contracting units for delivery through various media outlets.
- Conducts legal research, analysis, and written guidance regarding procurement issues.
- Provides guidance to other divisions within OSC regarding the legal sufficiency of audits and investigations.
- Performs related special projects at the direction of the Public Contracting Oversight Division's Director.

Requirements:

- Graduation from an accredited law school with a Juris Doctor (J.D.) Degree.
- Membership in the New Jersey Bar in good standing.
- At least three (3) years of experience in: (1) conducting advanced legal research and writing; (2) analyzing and evaluating legal transactions and transactional documents, and/or rules, regulations, and legislation; or (3) reviewing, analyzing, and providing guidance regarding regulatory matters in a government agency.

The ideal candidate will have the following skills and experience:

- Procurement experience, either at the local, state, or federal level.
- Excellent verbal and written communication skills.
- Ability to communicate complex quantitative and qualitative concepts clearly.
- Experience analyzing statutes, regulations and case law.
- Adept at multi-tasking, handling multiple projects, and prioritizing competing deadlines.
- Ability to work both independently and as a member of a team.
- Aptitude or interest in working with internal data to support the continuous improvement of the Division's mission.

Interested candidates should submit a cover letter, resume, writing sample and three references to:

Office of the State Comptroller
 P.O. Box 024 Trenton, NJ 08625
 Email: careers@osc.nj.gov

NOTE: In accordance with N.J.S.A. 52:15C-5, OSC employees and personnel shall be deemed confidential employees and shall serve in the unclassified service of the Civil Service. Residency Requirements - Pursuant to N.J.S.A. 52:14-7 (L. 2011, Chapter 70), also known as the "New Jersey First Act," all new public employees are required to obtain principal residence in the State of New Jersey within one (1) year of employment.

The Office of the State Comptroller is proud to be an equal opportunity employer. We are committed to providing a work environment that supports, inspires, and respects all individuals and in which personnel processes are based on merit, performance, and business needs. We do not discriminate on the basis of race, religion, color, national or ethnic origin, gender, sexual orientation, gender identity, gender expression, familial status, citizenship, age, or status as an individual with a disability. We believe that diversity and inclusion among our staff is critical to our success. We seek to recruit, develop and retain the most talented people from a diverse candidate pool and encourage applicants from all backgrounds and experiences to apply.

SAME Applicants: If you are applying under the "NJ SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume. For more information on the SAME Program visit their website at <https://nj.gov/csc/same/overview/index.shtml> , email: SAME@csc.nj.gov, or call CSC at (833) 691-0404.